

**Welcome to the website of the Shakman Compliance Administrator for the Cook County Recorder of Deeds!**

February 5, 2015 UPDATE: The RCA filed an Interim Report to the Court today which can be viewed [here](#) .

December 11, 2014 UPDATE: The RCA filed her Eleventh Report to the Court today which can be viewed [here](#).

May 2, 2014 UPDATE: The RCA filed her Tenth Report to the Court today which can be viewed [here](#).

December 3, 2013 UPDATE: The RCA filed her Ninth Report to the Court today which can be viewed [here](#) .

February 22, 2013 UPDATE: The RCA filed her Eighth Report to the Court today which can be viewed [here](#) .

DECEMBER 17, 2012 UPDATE: The RCA filed her Seventh Report to the Court today which can be viewed [here](#) .

NOVEMBER 30, 2012 UPDATE: The Exempt List for the Cook County Recorder of Deeds was amended and can be viewed [here](#) .

NOVEMBER 2, 2012 UPDATE: The RCA filed an Interim Report to the Court today which can

be viewed [here](#) .

AUGUST 15, 2012 UPDATE: The RCA filed her Sixth Report to the Court today which can be viewed [here](#) .

April 16, 2012 UPDATE: The RCA filed her Fifth Report to the Court today which can be viewed [here](#) .

DECEMBER 15, 2011 UPDATE: The RCA filed her Fourth Report to the Court today which can be viewed [here](#) .

AUGUST 26, 2011 UPDATE: The RCA filed her Third Report to the Court today which can be viewed [here](#) .

APRIL 15, 2011 UPDATE: The RCA filed her Second Report to the Court today which can be viewed [here](#) .

This site is intended to be an online resource for those who may be interested in the ongoing work of the Court-appointed Recorder Compliance Administrator ("RCA"), Cardelle Spangler. Ms. Spangler was appointed to her position by Order of Magistrate Judge Sidney Schenkier of the Northern District of Illinois federal court. Ms. Spangler and her staff are tasked with both studying the Cook County Recorder of Deeds' employment practices, policies and procedures for hiring, promotion, transfer, discipline and discharge and ensuring they are free from unlawful political discrimination.

The RCA will also oversee a claims process for "[a]ny past or present employee or applicant for employment with the Recorder, registered voter and candidate for public office who alleges that she or he suffered injury as a result of unlawful political discrimination in connection with any aspect of employment with the Recorder" at any point between May 25, 2005 and September 14, 2010. More details and forms related to the [Pre-SRO Claims Process](#) can be found in the "[Filing a Claim](#)" link on the left of this page.

If you have a claim for unlawful political discrimination in connection with your employment or application for employment with the Recorder that took place on or after September 14, 2010, please click on the " [Filing a Claim](#) " link to the left of this page for more information and the necessary forms for filing a [Post-SRO Claim](#) .

The Shakman Compliance Recorder was appointed pursuant to the federal civil lawsuit titled *Michael L. Shakman, et al. v. Democratic Organization of Cook County, et al* ., Case No. 69 C 2145. The holding in that lawsuit includes the prohibition of employment practices that are based on political considerations. This lawsuit is discussed in detail in the [Background page](#) of this website. Shakman Compliance Administrator Recorder.